

**City of Mechanicville and Town of Stillwater**

**Industrial Development Agency**

**Whistle Blower Policy**

Reporting Violations. If an employee has knowledge or suspicion of any illegal, unethical or fraudulent acts related to the Agency's business or operations, he should discuss the matter immediately with the Chair of the Agency's Board of Directors. If the matter involves conduct on the part of the Chair of the Agency's Board of Directors, he should discuss the matter immediately with the Vice-Chair of the Agency's Board of Directors.

The City of Mechanicville and Town of Stillwater Industrial Development Agency assures protection against any form of reprisal for reporting actual or suspected violations of law, rule or regulation, the Agency's Code of Ethics or any other fraudulent or dishonest acts performed in the conduct of the Agency's business or operations.